

Enlisted Supply Quarterly

Quarterly Newsletter from your Supply Enlisted Community Managers

ISSUE APR - JUL 2024



CAPTION: At sea aboard DDG 117, (12 Mar 24), LSSN Aparicio looks through a pelorus during a replenishment-at-sea with RFA Tidesurge.

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HOT TOPICS

DEBUT OF MNA OBLISERVE TRACKER

Changes introduced in MyNavy Assignment (MNA) Release 4.9a2 will include a new OBLISERVE Tracker. This feature will send notice emails to Sailors within the 30-day window to execute required OBLISERVE. Sailors who wish to extend the 30 day window should contact their CCC. Detailers and CCC will act in accordance with MILPERSMAN 1306-106 to ensure sailors are not transferred in error.

Supply Sailors....what an exciting time to serve! Your skillsets are in as high demand as ever and we're doing our best from Millington to support your careers as we are seeing numerous policy changes and structural changes within enlisted manning. Good news – retention efforts appear to be helping. While we continue to see significant gaps at sea, particularly among the junior ranks, many of you have recognized the unique opportunities available to you, whether it's in the detailing marketplace, Advance to Position (A2P), selective reenlistment bonuses, executive services programs, or simply the plethora of pathways available to you, you've decided to continue service. You are likely familiar with the recruiting challenges our Navy faces, and you're stepping up to meet the mission and improve readiness for our deployed forces.

Remember, each of you can do your part. The Every Sailor is a Recruiter (ESaR) program provides advancement points to sailors who successfully bring in a new recruit, regardless of rate. www.navy.com/esar is a direct link to ESaR referral webpage.

We are in a dynamic MyNavyHR environment so please keep yourself plugged in to new developments. For example, check out recent NAVADMINs covering topics including: updated assignment policies for pregnant sailors, commissioning programs, the new Robotics Warfare rating, and especially CNO's Culture of Excellence 2.0, which provides concepts and tools for improving our navy's culture and, ultimately, enabling the delivery of decisive combat power!

Don't hesitate to reach the ECM shop at any time using our functional mailbox, supply_ecm_shop.fct@navy.mil.

"Having Greater Logistics than the Enemy is a Force Multiplier." - Colin Powell



FROM THE CMC

In today's dynamic world, where global challenges constantly evolve, keeping up with career opportunities in the Navy is crucial. Here are several reasons highlighting the importance of staying updated and engaged with your career prospects:

1. **Professional Growth and Advancement:** Regularly exploring and pursuing career opportunities within the Navy allows individuals to expand their skill sets, gain new experiences, and progress in their careers. Look into NECs, commissioning, and unique billets within rate that will challenge you.
2. **Enhanced Skill Development:** The Navy offers a diverse range of career paths, from technical roles to leadership positions. Keeping up with your PMK & Enlisted Development Courses will be key to your future advancement.
3. **Networking and Collaboration:** Engaging with career opportunities fosters networking and collaboration within the Navy community. Building professional relationships and connections can lead to mentorship, knowledge sharing, and build winning teams.
4. **Career Satisfaction:** Aligning personal aspirations with professional achievements can contribute significantly to overall happiness and motivation. Examples are a degree in your field, Navy COOL credentialing and USMAP certificates, this promotes a learning mindset.
5. **Contributing to Mission Success:** Every role within the Navy plays a crucial part in achieving mission success, whether it's supporting maritime operations, ensuring national security, or providing humanitarian assistance. Keeping up with career opportunities ensures that personnel are in positions where they can make meaningful contributions to these missions.

Supply Enlisted

Community Management

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CULTURE OF EXCELLENCE 2.0

****NEW**** Culture of Excellence 2.0: Great People, Great Leaders, Great Teams

Everyone is a Sailor... *both Officer and Enlisted*

Civilians are a critical part of the Navy Team... *providing continuity and expertise*

Our Core Values drive what we do... *every day*

Great People are shaped by Great Leaders... *to become Great Teams*

Our People are tough and resilient... *strong in Mind, Body, and Spirit*

Our Leaders demonstrate great character and competence... *and build great culture*

Our Teams are Connected and Inclusive... *creating a sense of belonging for their People*

UPCOMING ROADSHOW SCHEDULE

13-17 MAY NORFOLK / LITTLE CREEK

Explore more news at:
www.mynavyhr.navy.mil

DETAILER'S CORNER

NAVADMIN 006/24, released Jan. 16, updates the Navy's pregnancy assignment policy. Sailors who become pregnant during a sea duty tour will be reassigned to a valid requirement ashore for a minimum of 24-months. These changes place Sailors at meaningful and challenging assignments that best meet their skills and career needs while also filling critical gaps ashore. When a sea duty activity is notified of a pregnant Sailor's status, they must submit a reassignment due to pregnancy and post-partum availability report via the Navy Standard Integrated Personnel System (NSIPS) that includes: Date for the 20th week of pregnancy; Estimated date of delivery; Any factor (s) or limitation(s) to be considered in the assignment process. If a Sailor has not executed their shore orders and has experienced a perinatal loss, sea duty activities are required to submit a termination of pregnancy tour requirement availability report via the community detailer for officers and via NSIPS for enlisted. Upon receipt of the availability report, orders will be cancelled and the Sailor will remain onboard the current activity through their normal projected rotation date. Please contact your detailer with questions..

